

Personality Style Comparison

What Personality Are You?

Otters and Lions tend to move faster while Golden Retrievers and Beavers tend to move slower. Golden Retrievers and Otters tend to be more people-oriented and emotional, while Beavers and Lions tend to be more task-oriented and less emotional.

Golden Retriever Phlegmatic

Let's do it the Easy way



Loyal friend
Stable
Adaptable
Steady & Cooperative
Indecisive
Reluctant
Patient
Friendly
Pleasant

People-
Oriented



Otter Sanguine

Let's do it the Fun way

Socialite
Enthusiastic
Outgoing
Interested & Lively
Disorganized
Personable
Recognition oriented
Fun loving
Restless

SLOW ←

→ FAST

Thinker
Analytical
Detailed
Concerned & Correct
Orderly
Perfectionistic
Fact Finding
Critical
Industrious

Let's do it the Right way

Beaver Melancholy



Task-
Oriented

Leader
Decisive
Independent
Direct & Active
Achievement oriented
Impatient
Resistant
Adventurous
Take-Charge

Let's do it My way

Lion Choleric



Dr. John Trent & Dr. Gary Smalley created the Lion, Beaver, Otter, Golden Retriever labels for the personality styles. The personality information on this page was adapted from *The Two Sides of Love* by John Trent & Gary Smalley, *L.O.V.E.* by Les & Leslie Parrot, *Personality Plus* by Florence Littauer, *A Woman's Guide to Personality* by Donna Partow, and DISC - www.discprofile.com.